

Canadian Pharmacy Residency Board Conseil canadien de la résidence en pharmacie

Program Interviews - WHAT TO EXPECT - 2010 Accreditation Standards

CPRB has provided the following information so that the individuals we will be meeting with have a better understanding of the objectives of the surveyors. We hope this assists in the interview process for a productive exchange of information.

Please make copies of this document as required and distribute to those who will be involved in the interview process. Thank you.

1. Meeting with the CEO or Executive Delegate

The purpose of this meeting is to respond to questions regarding:

- Accreditation Canada (AC) or other nationally applicable standards findings as they pertain to pharmacy;
- Major issues being faced by the organization;
- Role of and commitment to education and interprofessional training in the organization;
- Safety and quality of the medication use system; and,
- Role of the Pharmacy department in the overall planning and delivery of patient care services within the organization.

2. Introductory Meeting with the Pharmacy Administrative Team

The purpose of this meeting is for the Pharmacy Administrative team to discuss* on the following information with the surveyors and respond to questions regarding:

- Broad overview of the pharmacy department and services provided;
- Role and contribution of pharmacists, technicians/assistants, and resident(s) to patient care;
- Drug information services including formulary, safe medication practice policies and adverse drug event reporting;
- Initiatives undertaken to advance the safety and quality of the medication use system; and,
- Pharmacy Services and resident involvement in research and teaching activities.

*Provide a handout which outlines the department's strategic plan and any major changes to either the organization or to the pharmacy department since the last accreditation visit. Allow time for further questions from the surveyors.

3. Meeting with the Director

The purpose of the meeting is for the Director to respond to questions about:

- Overview of the major changes to the administration of the residency program;
- Progress made with the recommendations from the last survey;
- How the Director contributes to the strategic planning and ongoing quality improvement of the residency program;
- The Program activities related to leadership and management; and,
- The extent to which the coordination of the program is delegated to the Coordinator.

4. Meeting with the Residency Coordinator(s)

The purpose of the meeting is to discuss the following with the surveyors:

The surveyors will select a competency – please be prepared to discuss:

- How you translated the competency into learning objectives (Show us your learning objectives and the competency that is associated with the learning objectives);
- How you set the levels of expected performance (Show us your definition of the expected level of performance. Where is it located? E.g. is it part of the learning goal and objectives, is it a free-standing document, or is it a procedure?);
- How you assess and document that the resident has met the expectations (Show us your forms or explain your assessment process and show us any documentation records);
- How you track completion of requirements over the course of the program (Show us your competency tracking - process/tool);
- How residents' knowledge and skills are developed and evaluated;
- How coordinators support residents and preceptor training and supervision;
- Any particular challenges you are facing; and,
- Any innovations, opportunities or successes you wish to highlight.

5. Meeting with the Residency Preceptors

The purpose of this meeting is for the Preceptors to respond to questions about:

- The role of the Preceptor regarding rotation design, educational content, and evaluation;
- How residency program competencies (educational outcomes) are assessed; and,
- Ongoing preceptor support and training provided by the program.

6. Meeting with the Pharmacy Residents

The purpose of this meeting is for the Pharmacy Residents to respond to questions about:

- The knowledge and skills they are expected to learn;
- The methods used to achieve these;
- The evaluation of their learning experiences;
- Their abilities to meet the program educational outcomes; and,
- The overall administration of the program.

7. Tour of the Patient Care Area(s) Where resident (s) are currently working or have recently completed a rotation

It is proposed that the area selected be suitable to permit surveyors to ask questions of the health care team. Please ensure the healthcare team is informed to expect questions from surveyors

The purpose of this tour is to familiarize the surveyors with:

- The training environment for the pharmacy residency program;
- The working relationship with the health care team;
- The extent to which the healthcare team participate in the training of the resident;
- The medication cycle from prescription to drug administration;
- Evidence of safe medication practices including adverse drug event reporting;
- Documentation in the health record by the pharmacists and pharmacy residents; and,
- Access to drug information resources.

8. Tour of the Pharmacy

The purpose of this tour is to familiarize the surveyors with:

- The training environment for the residency program;
- The pharmacy portion of the medication cycle;
- Drug information resources; and,
- Safe medication practices including adverse drug event reporting.

Please include a brief tour explaining the distribution system, including IV admixture, chemo preparation, compounding, investigational drugs, narcotics, use of samples, ward stock, inventory & quality assessment. If there are outpatient pharmacy services, include them as well.

9. Meeting with the Residency Director and Residency Coordinator(s)

The purpose of this meeting is to clarify and/or review any points or outstanding issues.

In addition, any questions the Residency Director and/or Residency Coordinator(s) may have for surveyors which can be addressed at this time.

10. Closing Remarks

The purpose of this meeting is to:

- Discuss the strengths and opportunities for improvement in the Residency Program.

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